



# Equal Pay Day Women's Leadership Conference

Helping Businesses Build Successful Teams with Game Changing Results

Alabama Small Business Development Center Network at Alabama State University joins with the U.S. Equal Employment Opportunity Commission (EEOC) Birmingham District and Department of Labor Women's Bureau and Wage and Hour (WHD) to co-host an Equal Pay Day Women's Leadership Conference.

**DATE:**

Tuesday, April 10, 2018

**TIME:**

8:45 am – 1:00 pm  
Registration begins at 8:00am

**LOCATION:**

ASU Dunn-Oliver Acadome Banquet Room  
1595 Robert C. Hatch Drive  
Montgomery, AL 36104

**FEE:** No Cost

**EVENT CO-SPONSORS:**



Alabama Department of REHABILITATION SERVICES

This event will be hosted in conjunction with the observance of National Equal Pay Day on Tuesday, April 10, 2018, from 8:45am – 1pm and held at Alabama State University Dunn-Oliver Acadome Banquet Room. Registration begins at 8:00 am.

The conference is designed to provide information about resources that help strengthen businesses highlighting key insights about complying with laws enforced by the EEOC and DOL Wage and Hour Division.

**Wage-related lawsuits “have exploded nationwide ... and undetonated legal landmines remain buried in countless companies.” — BusinessWeek**

The conference will also focus on equal pay issues, such as the short and long-term effects of unequal pay for women. Not only does unequal pay affect what a woman earns today but also future pension benefits and social security. According to the law, a compensation charge is timely filed if at least one discriminatory paycheck was received within the filing period.

Conference participants will gain an understanding of the laws and how employers can protect their bottom line through knowledge of and compliance with federal and state laws.

**The conference keynote luncheon speaker is Jevonnah “Lady J” Ellison, Certified Leading Business Coach, Speaker, Author and founder of Maximum Potential Academy.**

Panelists will include representatives from EEOC, Women's Bureau, Wage and Hour Division and Alabama Department of Rehabilitation Services.

**Who should attend?**

- ▶ Business owners and potential business owners
- ▶ Human Resource managers/staff personnel
- ▶ EEO executives
- ▶ Businesses with at least one employee
- ▶ Diversity and Inclusion managers/staff personnel
- ▶ Employees

There is **NO COST** to attend the event. **LUNCH WILL BE PROVIDED.**  
**REGISTRATION IS REQUIRED. Registration deadline is April 3, 2018.**

To register [CLICK HERE](#)

For more information contact 334-229-4138 or email [arprice@alasu.edu](mailto:arprice@alasu.edu)

**NATIONAL EQUAL PAY DAY**

Each year on a Tuesday in April, National Equal Pay Day brings awareness to pay discrepancies between women and men around the world for the same work. The date represents how far into the work year a woman works to earn as much as a man doing the same job during the previous year. Equal Pay Day first started in 1996 by the National Committee on Pay Equity to bring awareness to demonstrate wage inequities between men and women. For more information visit [www.pay-equity.org](http://www.pay-equity.org).

Alabama SBDC Network is a statewide service network funded in part through cooperative agreements with the U.S. Small Business Administration (SBA), Defense Logistics Agency, and the State of Alabama. Hosted by The University of Alabama. Nationally accredited by the Association of SBDCs.

Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance. Contact Lataya Flowers, 915 S. Jackson Street, Montgomery, AL 36104. 334-229-4138.