



Equal Pay Day Women's Leadership Conference

Helping Businesses Build Successful Teams with Game Changing Results

Alabama Small Business Development Center at Alabama State University joins with the U.S. Equal Employment Opportunity Commission (EEOC) Birmingham District and Department of Labor Wage and Hour (WHD), and the Delta Sigma Theta Montgomery Alumnae Chapter to co-host an Equal Pay Day Women's Leadership Conference.

DATE:

Tuesday, April 2, 2019

TIME:

8:45 am – 11:30 am
Registration begins at 8:00am

LOCATION:

Great Teachers Hall
ASU Ralph D. Abernathy
1625 Harris Way
Montgomery, AL

FEE: No Cost

This event will be hosted in conjunction with the observance of National Equal Pay Day on Tuesday, April 2, 2019, from 8:45am – 11:30 am at ASU Ralph D. Abernathy Great Teachers Hall. Registration begins at 8:00 am.

The conference is designed to provide information about resources that help strengthen businesses highlighting key insights about complying with laws enforced by the EEOC and DOL Wage and Hour Division.

Wage-related lawsuits "have exploded nationwide ... and undetonated legal landmines remain buried in countless companies." — BusinessWeek

The conference will also focus on equal pay issues, such as the short and long-term effects of unequal pay for women. Not only does unequal pay affect what a woman earns today but also future pension benefits and social security. According to the law, a compensation charge is timely filed if at least one discriminatory paycheck was received within the filing period.

Conference participants will gain an understanding of the laws and how employers can protect their bottom line through knowledge of and compliance with federal and state laws.

The conference keynote speaker: Beatrice "Bea" Forniss, Community Specialist, Goodwyn, Mills, Cawood and former Community and Economic. Development Division Chief, ADECA

Panelists will include representatives from EEOC, Department of Labor Wage and Hour Division, and others.

Who should attend?

- ▶ Business owners and potential business owners
- ▶ Human Resource managers/staff personnel
- ▶ EEO executives
- ▶ Businesses with at least one employee
- ▶ Diversity and Inclusion managers/staff personnel
- ▶ Employees

There is **NO COST** to attend the event. **Refreshments will be provided.**
REGISTRATION IS REQUIRED. Registration deadline extended to March 29, 2019.

Sign up online at the following link: <https://asbdc.ecenterdirect.com/events/8210>

For more information contact 334-229-4138 or email arprice@alasu.edu

NATIONAL EQUAL PAY DAY

Each year on a Tuesday in April, National Equal Pay Day brings awareness to pay discrepancies between women and men around the world for the same work. The date represents how far into the work year a woman works to earn as much as a man doing the same job during the previous year. Equal Pay Day first started in 1996 by the National Committee on Pay Equity to bring awareness to demonstrate wage inequities between men and women. For more information visit www.pay-equity.org.

EVENT CO-SPONSORS:



Delta Sigma Theta
Montgomery Alumnae Chapter

Alabama SBDC Network is a statewide service network funded in part through cooperative agreements with the U.S. Small Business Administration (SBA), Defense Logistics Agency, and the State of Alabama. Hosted by The University of Alabama. Nationally accredited by the Association of SBDCs.

Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance. Contact Lataya Flowers, 915 S. Jackson Street, Montgomery, AL 36104. 334-229-4138.