



Alabama Small Business Development Center Network

Strengthening Alabama's Economy, One Small Business at a Time.

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The Impact of President Obama's Executive Orders on Employers: What Federal Contractors Need to Know.

In the last two years, President Obama has signed at least five (5) Executive Orders which impose employment-related obligations on federal contractors. Among other things, those orders require contractors to pay a federal minimum wage, provide paid sick leave, and adjust their treatment of LGBT employees. Additionally, many of these new obligations must be flowed down to sub-contractors. This program will review President Obama's executive orders and their impact on contractors. At the conclusion of the presentation, participants should possess a better understanding of the obligations imposed upon contractors, as well as strategies for ensuring compliance.

Wednesday, April 20, 2016 – 9:00 AM – 11:00 AM

Visit www.uah.edu/sbdc/events to register

**The Chamber of Commerce Huntsville/Madison County,
225 Church Street, Huntsville 35801**

SPEAKERS: ROBERT C. LOCKWOOD, is a shareholder in the law firm of Wilmer & Lee, P.A. in Huntsville, Alabama. His practice focuses on civil litigation with an emphasis on labor and employment law and governmental liability. Mr. Lockwood is a member of the Alabama Board of Bar Examiners and he is a past-president of the Huntsville-Madison County Bar Association. He is rated as an AV preeminent attorney by Martindale-Hubbell and has been named an Alabama Super Lawyer in the area of employment law since 2011. Mr. Lockwood is the author of Alabama's Statutory Exception to the Employee-At-Will Doctrine: Retaliatory Discharge Claims Under Alabama Code Section 25-5-11.1, 47 Ala. Law. Rev. 541 (1996). Prior to joining Wilmer & Lee, P.A., Mr. Lockwood served as a judicial clerk for United States District Court Judge C. Lynwood Smith, Jr.



The Small Business Development Center at the University of Alabama in Huntsville is a member of the Alabama SBDC Network. Funded in part through a Cooperative Agreement with the U.S. Small Business Administration. Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance. Contact Magdaline Braxton, UAH SBDC, 225 Church Street, Suite 319, Huntsville, AL 35801. 256.824.6422.

