The Impact of President Obama’s Executive Orders on Employers: What Federal Contractors Need to Know.

In the last two years, President Obama has signed at least five (5) Executive Orders which impose employment-related obligations on federal contractors. Among other things, those orders require contractors to pay a federal minimum wage, provide paid sick leave, and adjust their treatment of LGBT employees. Additionally, many of these new obligations must be flowed down to sub-contractors. This program will review President Obama’s executive orders and their impact on contractors. At the conclusion of the presentation, participants should possess a better understanding of the obligations imposed upon contractors, as well as strategies for ensuring compliance.

Wednesday, April 20, 2016 — 9:00 AM – 11:00 AM

Visit www.uah.edu/sbdc/events to register

The Chamber of Commerce Huntsville/Madison County, 225 Church Street, Huntsville 35801

SPEAKERS: ROBERT C. LOCKWOOD, is a shareholder in the law firm of Wilmer & Lee, P.A. in Huntsville, Alabama. His practice focuses on civil litigation with an emphasis on labor and employment law and governmental liability. Mr. Lockwood is a member of the Alabama Board of Bar Examiners and he is a past-president of the Huntsville-Madison County Bar Association. He is rated as an AV preeminent attorney by Martindale-Hubbell and has been named an Alabama Super Lawyer in the area of employment law since 2011. Mr. Lockwood is the author of Alabama’s Statutory Exception to the Employee-At-Will Doctrine: Retaliatory Discharge Claims Under Alabama Code Section 25-5-11.1, 47 Ala. Law. Rev. 541 (1996). Prior to joining Wilmer & Lee, P.A., Mr. Lockwood served as a judicial clerk for United States District Court Judge C. Lynwood Smith, Jr.